

CIT DEAN

JOB DESCRIPTION

Please look over the job description that is required of the CIT Dean during this summer. If you are hired for this position, the Camp Director will be reviewing this with you throughout 'In Camp Training'. We also encourage you to use this list as something to pray through in anticipation of camp and as you work during the summer.

MINIMUM REQUIREMENTS

- Personal relationship with Jesus Christ
- A lifestyle conducive to spiritual growth and conformity to the image of Christ
- Previous camp staff experience
- Desire and ability to work with children and adults in camp setting
- Ability and experience supervising staff and campers
- At least 19 years of age
- Ability to lead training sessions

RESPONSIBLE TO: Camp Director, Program Director, and LEAD's

GENERAL RESPONSIBILITIES

• To supervise, and encourage CIT's in their responsibilities, in conjunction with the Counselor Deans, in accordance with the purpose of Trout Creek Bible Camp.

SPECIFIC RESPONSIBILITIES

- 1. Assist in teaching CIT's their responsibilities during staff training.
- 2. Supervise CIT's and oversee their performance in accordance with job description.
- 3. Attend and lead a daily CIT Bible study/meeting, and advise, encourage, and pray with/for the CIT's.
- 4. Spend time with each CIT in your group for encouragement and accountability.
- 5. Assist the Director and other Leadership staff in making staff and camper related decisions regarding discipline.
- 6. Formally evaluate CIT's in your group at least once during the season.
- 7. Make sure the CIT's are in their cabins at night, and assist with evening devotions (make regular rounds through cabin)
- 8. Enforce curfew every night.

(continued on next page)



SPECIFIC RESPONSIBILITIES (continued)

- 9. Plan, implement, and attend CIT encouragement times (evening parties, outings, etc.)
- 10. Participate in the program schedule and make sure CIT's are interacting with the campers and involved with the program throughout the day.
- 11. Coordinate with Program Director to ensure CIT's are present and dutiful in the execution of their free-time duties (climbing wall, zip-line, etc.)
- 12. Frequently check to make sure CIT's are having personal devotions and providing time for their campers to have morning personal devotions.
- 13. Score Cabin clean-up and turn scores into Program Director daily.
- 14. Be present at Cabin clean-up, handling anything that arises and maintaining order.
- 15. Be present at Activity time, handling anything that arises and maintaining order.
- 16. Other responsibilities may be assigned as required, and some responsibilities may be reassigned.