



503 . 695 . 2948 | 38105 SE Gordon Creek Road Corbett, OR 97019 | www.tcbc.com | info@tcbc.com

STAFF DEVELOPMENT JOB DESCRIPTION

The mission of the TCBC internship is to develop and equip future camp and ministry leaders personally and professionally, through intentional discipleship, Christ-centered community, and hands-on training.

GENERAL QUALIFICATIONS

- Personal relationship with Jesus Christ
- A lifestyle conducive to spiritual growth and conformity to the image of Christ
- Summer camp experience preferred
- Desire and ability to work with children and adults in camp setting
- Ability and experience supervising staff and campers
- At least 18 years of age
- Ability to lead others
- Familiarity and passion for the ministry of Trout Creek Bible Camp
- Strong verbal and written communication skills
- Ability to work effectively within a team and independently
- Good organization skills

SPECIFIC QUALIFICATIONS

- Passion for leading and developing people
- Some experience managing people preferred
- Interest in growing leadership abilities

RESPONSIBLE TO

- Internship Director
- Camp Director
- LEAD's

HOURS PER WEEK

- 15-30 hrs/wk, depending on week

GENERAL RESPONSIBILITIES

- Participate and live within a community of interns and staff
- Participate in leadership and spiritual development curriculum as assigned
- Carry out various community life responsibilities as assigned
- Help host weekend retreat groups as scheduled (2-3 times monthly)
- Engage in mentoring relationships with supervisors and leaders

SPECIFIC RESPONSIBILITIES

1. Plan and execute regular off-season events and opportunities for summer staff to connect and grow in their faith (i.e. Bible Studies, Worship Nights, Retreats, etc.) (Off-Season)
2. Assist in training summer staff as assigned during In Camp Training (Summer)
3. Creatively and effectively recruit potential summer staff (i.e. college fairs, presentations, individual meetings, etc.) (Off-Season)
4. Lead and supervise summer staff as assigned (Summer)
5. Lead staff as assigned (Off-Season and Summer)
6. Other responsibilities may be assigned as required, and some responsibilities may be reassigned