



INTERN AGREEMENT

between

Trout Creek Bible Camp and _____

- 1) The dates of agreed service are from **10/6/2020** to **9/10/2021**.
- 2) I agree to serve the Lord and the camp to the best of my ability in the capacity of **Year-Round Intern**.
- 3) I agree to comply with all personnel policies, Lifestyle Agreement, and practices of the camp and to respectfully submit and support the camp leadership and abide by their decisions.
- 4) I agree to sleep and eat where assigned to facilitate the administration of the camp.
- 5) I understand that I will not be paid a wage or a salary for my time and services, although as the Lord provides, a monetary gift may be given to me at the end of each month.
- 6) I further understand that I may be provided with room and board, on-grounds laundry service, first aid, and a limited secondary accident insurance all depending entirely on availability. I understand that my individual family insurance policy applies first for any medical needs.
- 7) The camp may provide the following:
 - a. A minimum of one day off each week
 - b. Various extended breaks throughout the year as established
 - c. Use of the staff lounge and kitchen when guests are not on site
 - d. A camp ministry training program
 - e. Personal discipleship & spiritual growth curriculum
 - f. Attendance and housing for CCCA Sectional Conference and/or other conferences and retreats
- 8) I am aware that as a volunteer I will not be eligible for the benefits usually associated with actual employment such as Worker's Compensation Insurance, Unemployment compensation, health, accident, or life insurance.
- 9) If it becomes necessary for me to seek or accept another position or job during my service, I understand that I am free to leave; but I recognize it would be of great help to the camp to know in advance.
- 10) I understand that the camp may ask me to discontinue my volunteer services at anytime.
- 11) I give permission for my image/photo/voice to be used in promotional materials for Trout Creek Bible Camp.
- 12) I understand that during the summer season (June 5th - August 25th, 2021) I will be assigned to serve in an established summer staff position. The position in which I am to serve will be determined based on my personal preference and ability, as well as the best guidance and discernment of the Camp Director and Internship Directors.
- 13) I will support, uphold, exemplify, and teach the principles contained in the Purpose Statement, Values, and Statement of Beliefs of Trout Creek Bible Camp (see back).

Intern Signature: _____ Date: _____

Internship Director Signature: _____ Date: _____

Camp Director Signature: _____ Date: _____



MISSION STATEMENT

Helping people love God with all their heart, all their life.

PURPOSE STATEMENT

The Purpose of Trout Creek Bible Camp is to use an outdoor environment and our facilities for evangelism and discipleship, focusing primarily on children and youth, through Christ-centered relationships and fun activities.

VALUES

Evangelism
Christ-Centered
Fun Activities

Biblically Based
Outdoor Environment

Relationships
Discipleship
Excellence

STATEMENT OF BELIEFS

1. We believe in the Scriptures of the Old and New Testaments as the verbally inspired Word of God, completely inerrant in the original writings and of supreme and final authority for faith and life.
2. We believe in one God, eternally existing in three persons, Father, Son and Holy Spirit.
3. We believe that Jesus Christ was begotten of the Holy Spirit, born of the Virgin Mary and is true God and true man.
4. We believe that man was created in the image of God; that he sinned and thereby incurred not only physical death but also spiritual death which is separation from God; and that all human beings are born with a sinful nature and in the case of those who reach moral responsibility, become sinners in thought, word, and deed
5. We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative and substitutionary sacrifice, and that all who believe and trust in Him are justified on the ground of His shed blood.
6. We believe in the bodily resurrection of our Lord Jesus Christ; in His ascension into Heaven and His present life for us as High Priest and Advocate.
7. We believe in "that blessed hope", the personal, pre-millennial return of our Lord and Savior, Jesus Christ.
8. We believe that all who receive by faith the Lord Jesus Christ are born of the Holy Spirit and thereby become children of God, a relationship in which they are eternally secure.
9. We believe in the bodily resurrection of the just and the unjust; the everlasting blessedness of the saved and the everlasting conscious punishment of the lost.
10. We believe that the Holy Spirit is a person possessing all the attributes of God. He convicts the world of sin, righteousness and judgment; He is the supernatural Agent in regeneration, baptizing all believers into the body of Christ, indwelling and sealing them unto the day of redemption.
11. We believe that the Holy Spirit sovereignly bestows spiritual gifts as He sees fit and therefore, we do not promote the seeking or the practice of miraculous sign gifts such as speaking in tongues, healing, or the working of miracles which were designated in the New Testament as signs verifying the ministry of the Apostles.
12. We believe that marriage is a covenant between one man and one woman before God for life.
13. We believe sexual activity is designed by God to be expressed within a covenant marriage relationship between one man and one woman before God for life. All sexual activity outside of this covenant marriage relationship is forbidden by God through the whole of Scripture, both Old and New Testaments.
14. We believe that each individual's sexual orientation/identity is genetically designed by God to be male or female at birth (Genesis 1:27-28; Genesis 5:2; Matthew 19:4; Mark 10:6).
15. We believe the Camp's land and physical facilities are a gift from God and that we are to use them in ways that honor the Lord and are consistent with the Bible and our Purpose Statement and Statement of Beliefs (Col. 3:17; James 1:17; 1 Peter 4:10-11).