



COUNSELOR

Job Description

MINIMUM REQUIREMENTS

- Personal relationship with Jesus Christ
- A lifestyle conducive to spiritual growth and conformity to the image of Christ
- Desire and ability to work with children outdoors
- Ability to relate to one's peer group
- Ability to accept supervision and guidance
- Good character, integrity, and adaptability
- Enthusiasm, sense of humor, patience, and self-control
- High School graduate or equivalent, or at least 18 years old

RESPONSIBLE TO: Counselor Dean

GENERAL RESPONSIBILITIES

- To identify and meet camper needs, in accordance with the purpose of Trout Creek Bible Camp

SPECIFIC RESPONSIBILITIES

- Help each participant meet the goals established by the camp for camper development
- Learn the likes/dislikes of each camper in your care
- Recognize and respond to opportunities for problem solving in the group
- Prepare for and teach a one-hour daily Bible study for each age- group
- Evaluate the spiritual needs of each camper & encourage them to grow, suggesting ways to do so
- Lead a brief cabin devotional time each evening and seek opportunities to deal with each camper's spiritual needs
- Encourage campers to clean up before meals, and eat nutritious meals
- Be familiar with the camp grounds and facilities
- Follow all staff rules and regulations (The Law/Child Protection Plan/Social Media Policy)
- Set a good example for campers and others including cleanliness, punctuality, sharing clean-up and chores, sportsmanship, and table manners
- Participate in the total camp program with enthusiasm and support
- Responsible for each cabin member 24 hours a day; know where each of them are and what they are doing at all times
- See that campers wear appropriate clothing for the weather and activities of each day, and that they have clean clothes on
- Guide cabin groups in participating in all aspects of camp activities

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SPECIFIC RESPONSIBILITIES *(continued)*

- Assist campers in choosing clubs
- Plan and initiate activities for cabin members during free time, and participate in the activities
- Supervise all assigned aspects of the camper's day including wakey-wakey, cabin clean-up, meal times, FOB, evening activities, and lights out
- Encourage campers to participate in program opportunities (talent - show, skits, etc.))
- Instruct campers in emergency procedures such as fire drills, evacuation, etc.
- Inform campers of safety and health regulations and enforce these regulations
- Lead an activity or club as assigned
- Encourage respect for personal property, camp equipment, and facilities
- Manage personal time off in accordance with camp policy
- Prepare for and actively participate in staff training, and meetings
- Maintain good public relations with campers & parents
- Submit all required reports on time (camper evals. etc.)
- These are not all the duties to be performed. Some duties may be reassigned, and other duties may be assigned as required