



CIT DEAN

Job Description

MINIMUM REQUIREMENTS

- Personal relationship with Jesus Christ
- A lifestyle conducive to spiritual growth and conformity to the image of Christ
- Previous camp staff experience
- Desire and ability to work with children and adults in camp setting
- Ability and experience supervising staff and campers
- At least 19 years of age
- Ability to lead training sessions

RESPONSIBLE TO: L.E.A.D.(s), Camp Director, Program Director

GENERAL RESPONSIBILITIES

To supervise, and encourage CIT's in their responsibilities, in conjunction with the Counselor Deans, in accordance with the purpose of Trout Creek Bible Camp.

SPECIFIC RESPONSIBILITIES

- Assist in teaching CIT's their responsibilities during staff training.
- Supervise CIT's and oversee their performance in accordance with job description.
- Attend and lead a daily CIT Bible study/meeting, and advise, encourage, and pray with/for the CIT's.
- Spend time with each CIT in your group for encouragement and accountability.
- Assist the L.E.A.D.(s), Director and other Leadership staff in making staff and camper related decisions regarding discipline.
- Formally evaluate CIT's in your group after summer ends.
- Make sure the CIT's are in their cabins at night, make regular rounds through cabin.
- Enforce curfew every night.
- Plan, implement, and attend CIT encouragement times (evening parties, outings, etc.) subject to approval of the L.E.A.D.(s) and Director.
- Score Cabin clean-up and turn scores into Program Director daily.
- Participate in the program schedule and make sure CIT's are interacting with the campers and involved with the program throughout the day.
- Be present at Activity time, handling anything that arises and maintaining order.
- Be present at Cabin clean-up, handling anything that arises and maintaining order.
- Follow & enforce all staff rules and regulations (The Law/Child Protection Plan/Social Media Policy) and work with L.E.A.D.(s) and Camp Director to implement consequences when appropriate.

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SPECIFIC RESPONSIBILITIES *(continued)*

- Coordinate with Program Director to ensure CIT's are present and dutiful in the execution of their free-time duties (climbing wall, zip-line, etc.)
- Regularly encourage and facilitate a strong devotional life for CIT's in your group
- Work with Counselor Dean, L.E.A.D.(s) and Camp Director to create counselor pairs.
- Weekly, work with Counselor Dean to assemble counselor packets
- Other responsibilities may be assigned as required, and some responsibilities may be reassigned